NORTH HIGHLAND°

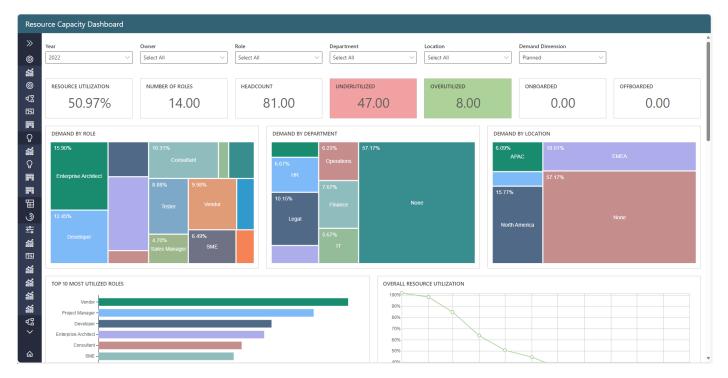
RESOURCE MANAGEMENT & CAPACITY PLANNING

Get the strategic project portfolio management capabilities you need, quickly and e<u>asily.</u>

Every NH360 Accelerator is designed to be implemented quickly with a minimum amount of consulting or configuration. Leveraging best practices garnered from years of successful client engagements, these powerful Accelerators provide precisely the capabilities you need, without weeks or months of configuration.

NH360° – Resource Planning Accelerator

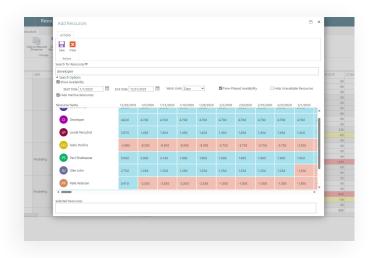
It's often said that "people are your most valuable asset". So making sure you have the right amount of people in the right places at the right time with the right skills is essential to driving transformation. The NH360 Resource Planning Accelerator delivers the powerful capabilities you need to quickly and easily master resource management & capacity planning.



Resource Capacity Dashboard 1

Key Features

Effective resource management is still a thorn-in-the-side of most organizations. And for those needing to manage resources across a variety of execution methodologies and tools, it can seem almost impossible. Which is why NH360 offers this powerful Accelerator to help you:



Quickly and Easily Manage Resource
Allocation and Resource Utilization

The best resource capacity planning tool gives stakeholders easy access to all the information they need to make more timely and better resource utilization decisions.

- Standardize enterprise resource pool and associated resource attributes, including type, skill, location and more
- Assign resources to a single team or multiple teams
- Attribute-based advanced search makes it easy to find the resources you need by Role, Location, Department and more
- Quickly and easily assess time-phased availability when finding the right resources for your project

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Easily Capture and Consolidate Resource Demand & Resource Forecasting

Consolidate all your resource data in one place, to better understand and forecast resource demand, and utilization requirements across the enterprise.

- Quickly capture resource assignments using an intuitive, web-based resource planning tool
- Capture demand, forecast and actual work using a variety of work units such as FTE, Days and Hours
- Easily and quickly access and update your resource forecast and plans for the entire project portfolio in a single view (My Resource Plans)
- Manage and forecast your project resource needs using any combination of Teams, Roles, and Individuals
- Capture time-phased resource assignment and utilization values across flexible timeframes and granularities

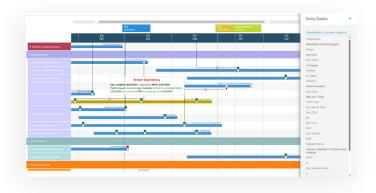


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				Committed	22%	22%	22%	2296	
				Actuals	20%	20%	20%	20%	
				Availability	89%	78%	78%	78%	
				Planned	50%	50%	50%	50%	
				Committed	45%	45%	45%	45%	
		San I	rancisco	Actuals	50%	50%	50%	50%	
				Availability	78%	55%	55%	55%	

Support Unique Resource Management Needs of Agile Teams

Resource capacity planning is a challenge for Agile teams. Quickly gain visibility and control across resource demand and assignments for all Agile teams.

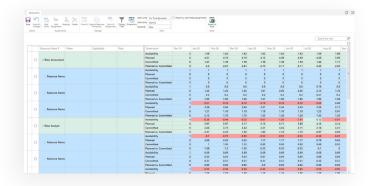
- Easily define and manage teams to support Agile resource management and capacity planning
- Take complete control over the membership of each team by assigning one or more resources to one or more teams
- Automatically derive overall team resource capacity based on time-phased capacity of all team members
- Maintain historical data integrity regardless of shifts that occur over time in the structure or composition of a team
- Manage hybrid projects with both team allocations as well as individual resources in the same Resource Plan



Manage and Visualize Project & Portfolio Dependencies

Portfolio roadmapping tools help you to gain a clearer understanding into the "six degrees of separation" between all investments.

- Establish and keep track of key project milestones and deliverables
- Manage and visualize project, program, and portfolio inter-dependencies
- Quickly identify at-risk project milestones and portfolio dependencies



Enables Resource Managers to More Effectively Manage Their Teams

Provides complete, real-time visibility into all dimensions of resource capacity and resource demand. NH360 provides the ultimate resource management solution for project planning, prioritization, tracking, and forecasting.

- Intuitive portal (My Resources) provides clear visibility into all current and future work for your teams
- Easily find available people for new resource requests, using any number of matching criteria (Role, Skill, Department, Location, Availability and more), and commit resources as needed
- Quickly identify resource over/under allocations using out-of-the-box Heatmap views
- Easily compare commitments against forecasts, and continuously adjust or reallocate resources in response to variances





Quickly and Easily Conduct Capacity Planning What-If Analysis

Quickly and easily model the impact of any changes to your projects and program portfolios on your resource availability with simple drag and drop capabilities.

- Visualize your project portfolios in an intuitive and interactive roadmap and use charts and heatmaps to quickly identify and resolve resource conflicts
- Take action within the interactive roadmap (add new initiatives, cancel, or reschedule in-flight initiatives, etc.) to understand the impact that common questions and ad hoc requests will have on your resources
- Leverage the power of contextual filtering to navigate large amounts of information and to help you quickly pinpoint the source of resource conflicts
- Make better informed decisions by visualizing, understanding, and enforcing cross-project scheduling dependencies
- Easily model plans without impacting underlying live data, and create multiple what-if scenarios to compare and contrast potential outcomes

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VAILABILITY BY RESI	OURCE															
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ab Alam	Accountant	Enance	South America	20.15%	147.20	128.00	143.80	143.00	134.40	143.80	129.20	134.40	140.80	140.00	126-40	147
Rishay Karkar Accountant		Finance	North America	09.87%	-38.64						-43.32	14.56	109.12	109.12	96.96	114
Illes Carrow Analyst		Sales	North America	155.78%	128.80		-161.68									
n Simmons	Product Manager	er.	North America	258.04%	-220.00	-265.80	-322.08	-264.00	-252.00		-283.04	-26528	- 26.95	- 26.05	-87544	
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Best Practice Dashboards and Self-Serve Reporting

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